

# Horizon Worship Ministry

## Vision Statement

**(Please read first)**

Thank you for your interest in serving our church in the area of the Horizon Worship Ministry (HWM). This first page is to give you a firm grasp of our vision for the HWM, as well as give you a few fair expectations in regards to how the application process will be carried out.

### **Vision:**

In 1 Corinthians 12, Paul gives us a wonderful analogy for the Church as a body. Each person within the body has been given gifts and talents and we are privileged to use those for the glory of God and the edification of others.

In the HWM, it is our desire and vision that the teams be built by members of our church, thus giving the members of our church the opportunity to use their gifts and talents to glorify God and edify His people.

I believe it is also important to note that the HWM does not solely consist of the worship team on Sunday morning. HWM includes Core Group worship leaders, as well as anyone leading worship for various ministries such as Women's and Men's studies. Here at Horizon Christian Fellowship we believe each one of these positions to be of equal value and should be treated with much reverence and humility. As we lead people in song, and point to our awesome God there is no room for pride or desire to be heard or seen. Our goal and end is to praise the living God and offer ourselves in complete submission to Him.

### **Interview/Application Process:**

1. Please read through and fill out application packet and email back to [aedobbs@hcf.org](mailto:aedobbs@hcf.org).
2. Please provide us with 2 personal references (see forms in packet).
3. Once application packet (Questionnaire, 2 reference forms) have been turned in, an interview will be scheduled with worship pastor Adam Dobbs.
4. Following that interview, we will have an opportunity for you to play/sing for us.
5. If you are applying for the Sunday morning worship team (and if the position is available), we will have you join us during a practice where you will sing/play with the band.
6. Once these necessary steps have been completed, we will contact you.



## HORIZON WORSHIP MINISTRY APPLICATION

Thank you for your interest in becoming a part of the HWM. Please read our worship ministry vision statement in its entirety prior to filling out application. Please prayerfully complete this application and return to the pastoral care office.

*Romans 12:1 "I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God,*

*which is your reasonable service."*

### Horizon Vision Statement

WIN: a person to Jesus Christ

DISCIPLE: a person in Jesus Christ

SEND: a person out for Jesus Christ

Date of application: \_\_\_\_\_ Position you are applying for: \_\_\_\_\_

### PERSONAL INFORMATION:

Name \_\_\_\_\_

First

Middle

Last

Address: \_\_\_\_\_

Street

City

State Zip Code





How would you define "worship"?

\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_

In your own words describe the purpose of music on Sunday mornings?

\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_

MUSIC BACKGROUND:

What instrument do you play? \_\_\_\_\_ How long? \_\_\_\_\_

(If vocalists please write "vocals" here)

Have you ever been in a band before? \_\_\_\_\_ What genre of band was it? \_\_\_\_\_

Have you ever played at a main church service before? \_\_\_\_\_

- If Yes, where and when? \_\_\_\_\_

Have you ever played or sung through a P.A. or monitor system? \_\_\_\_\_

Are you comfortable reading chord and or rhythm charts? \_\_\_\_\_

How would you describe your style of music? \_\_\_\_\_

Name your 5 favorite musicians/bands

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Musicians. Are you able to sing? \_\_\_\_\_

Singers. Do you play any instruments? \_\_\_\_\_ If so what instrument/s?

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**SUNDAY MORNING AVAILABILITY/COMMITMENT:** *(If position is available)*

Are you willing and able to practice one day a week in the evenings between 4:00pm and 6:30pm? \_\_\_\_\_

If so what week days are you available? \_\_\_\_\_

How many Sundays a month are you available to play? \_\_\_\_\_

Are you able to commit to playing for both the 8:30am and 11:00am services? \_\_\_\_\_

If no, why not?

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**I declare that my lifestyle currently reflects the biblical standards, as taught in Scripture, with respect to personal moral conduct and integrity, which is also upheld by Horizon Christian Fellowship. I understand that if, at any point and time, my lifestyle contradicts these standards it could result in being released from my Worship team duties.**

Name (please print)

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Signature \_\_\_\_\_ Date \_\_\_\_\_

# Horizon Worship Ministry

## Personal Reference Form

Applicant's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

In seeking involvement with the Horizon Worship Ministry, the above applicant is required to have this form completed prior to any interview process. Since we are endeavoring to select those individuals who have strong potential to become effective Christian leaders, we would appreciate your frank evaluation of this applicant. If you feel that this form does not give adequate room to convey your thoughts, please feel free to submit your response in any form that you choose. Once reference form is completed please return form using the following options:

1. Scan and email to Pastor Adam Dobbs at aedobbs@hcf.org;
2. Personally deliver to Horizon Christian Fellowship in the Pastoral Care office at 5331 Mt. Alifan Dr. San Diego CA, 92111 (M-Th 9am-5pm);
3. Or mail to the above address.

### **Background:**

1. I have known the applicant for \_\_\_\_\_ years.
2. I consider our relationship to be:  Very close  Close  Casually  
 Minimal interaction  Other \_\_\_\_\_
3. He/she has been or was involved in our church for \_\_\_\_ years.
4. His/her ministry involvement at our church has been or was:  
 Invaluable  Significant  Moderate  Sporadic  None  Unknown

### **Character:**

5. Please evaluate the applicant in the following areas by checking the appropriate response:

	Excellent	Very Good	Average	Poor	Not Observed
Ability to Handle Stress	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Church Attendance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Concern For Others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Emotional Stability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Faithfulness & Reliability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Financial Responsibility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Generosity Towards Others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Joyful Disposition	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Motivation & Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Perseverance/Ability to Complete What is Started	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Personal Integrity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Proven Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Relates well to non-Christians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Self-Discipline	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Servant Attitude	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Spiritual Maturity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Submissiveness to Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teachable Mind-set	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Time Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. Describe the evidence you see in the applicant's life of their commitment to Christ.

7. What gifts or possible ministries do you feel God has given the applicant?



8. To what degree do you feel the applicant has direction from the Lord for his/her life and service? (Please Explain)

9. Describe any present habits that you feel would hinder this applicant from thriving in a highly intensive program?

10. What area(s) do you think this applicant most needs growth and discipleship in?

11. Would you be comfortable with this person as a leader in your church? (Please explain)

12. I,  Highly recommend     Recommend     Recommend with reservations  
 Do not recommend

this person to the Horizon Worship Ministry.

Your Name: \_\_\_\_\_ Church: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

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this person to the Horizon Worship Ministry.

Your Name: \_\_\_\_\_ Church \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_ Phone: (    ) \_\_\_\_\_